

1095-C Processing

Print 1095-C forms and submit 1094-C files to report employer-provided health coverage and offerings to comply with the latest standards. The reports and form that were added with Eden v5.14 have been updated for the 5.14.1 release as follows:

- Extract employee benefit/deduction history by employee type: Normal employee, Cobra/Retiree by b/d code (Cobra employees maintained outside of Eden), or Cobra/Retiree by b/d history. When you select employees using the Appointment Find (QBE) form, you must now select employees based on the type of employee. Then use the new Extract Type field on the Create 1095-C Forms report, Main tab to specify the type of employee you selected and evaluate employee coverage in a way to that is unique for the employee type. In addition, the extract report has been updated to report employee type information.
- Specify the month when plan coverage begins for the year you are reporting. Use the new Plan Start Mth field on the Create 1095-C Forms form, Ben/Ded Setup tab to specify the month. For coverage that starts mid-year, the plan month is based on the month that coverage begins. In addition, the new Plan Start Mth field has also been added to the Maintain 1095-C Forms form, Main tab.
- Report terminated employees with health coverage as having coverage for the month in which they were terminated. These employees are now extracted as having coverage for the month they were terminated and the coverage is reflected in the employee maintenance record.
- Submit the original manifest file when submitting replacement or correction 1094/1095-C files. Use the new Manifest (Original) field on the 1095-C Reporting report, File Setup tab to select the original manifest file. The new Override File fields have also been added to the File Setup tab which you only use when instructed by Tyler staff.
- Specify additional Applicable Large Employer (ALE) information. Use new fields on the 1095-C Reporting report, ALE Setup tab to specify additional information such as contact name for each organization.
- Specify a report format for printing 1095-C forms. Use the new Form type field on the Print 1095-C Forms report to specify a format: self-sealing mailer, portrait mailer, or landscape version.

For more information about this feature, see the 'Eden v5.14.1 Processing 1095-C forms for employer-provided health insurance' feature brief in Tyler Community.